

## **Oral Surgery Associates Anti-Discrimination Policy**

### **Oral Surgery Associates, PC**

complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

### **Oral Surgery Associates, PC**

does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

### **Oral Surgery Associates, PC**

Provides free aids and services to people with disabilities to communicate effectively with us, such as:

Qualified sign language interpreters

Written information in other formats (large print, audio, accessible electronic formats)

Provides free language services to people whose primary language is not English, such as:

Qualified interpreters

Information written in other languages

If you need these services, contact Patsy Snyder at Oral Surgery Associates, PC.

If you believe that Oral Surgery Associates, PC

has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at [HYPERLINK "http://ocrportal.hhs.gov/ocr/portal/lobby.jsf"](http://ocrportal.hhs.gov/ocr/portal/lobby.jsf), or by mail or phone at:

U.S. Department of Health and Human Services  
200 Independence Avenue, SW  
Room 509F, HHH Building  
Washington, D.C. 20201

1-800-368-1019, 1-800-537-7697 (TDD)

Complaint forms are available at [HYPERLINK "http://www.hhs.gov/ocr/office/file/index.html"](http://www.hhs.gov/ocr/office/file/index.html)  
<http://www.hhs.gov/ocr/office/file/index.html>.